

POSITION: SHIFTS: Objectives:	Nurse (RN) – Long term Care Unit - \$3,000 SIGN-ON BONUS 32-40 hours per week, including every other weekend
	Assesses resident care needs; part of <u>team</u> that plans, implements and evaluates care for residents on one 32-bed long term care nursing unit. <b>Will train new nurses!</b>
POSITION:	Nursing Supervisor (RN) - \$5,000 SIGN-ON BONUS
SHIFTS: Objectives:	2 <sup>nd</sup> shift, 32-40 hours per week, Monday-Friday, no weekends Coordinates, supervises and assists in the delivery of resident care in accordance with DPH
Objectives.	& OBRA regulations in medium-sized long term care facility. Acts as support and resource person for nurses and unit managers regarding resident consultation, staffing.
POSITION:	Nursing Unit Manager - \$5,000 SIGN-ON BONUS
SHIFTS: Objectives:	<b>1st shift, 40 hours per week</b> Coordinates, supervises and assists in the delivery of resident care for one 30-bed long term care unit. Responsible for staff supervision of nurses (LPN/RN) and CNAs, as well as interfacing with physician staff for planning and implementing nursing care for long-term and acutely ill geriatric residents, and providing clinical expertise to staff as needed.
POSITION:	CNAs - \$3,000 SIGN-ON BONUS
SHIFTS:	24-40 hours per week, including every other weekend, 1 <sup>st</sup> or 2 <sup>nd</sup> shift
Objectives:	Assists residents routinely and as needed with activities of daily living, including oral hygiene, bathing, grooming, dressing, toileting, nutrition and hydration, exercise and mobility (transfers and ambulation), transportation and activities.
Additional:	Will train new grads! Wages: \$18-\$22/hour. Weekend differential = additional \$5.00/hour
POSITION:	Clinic Coordinator
HOURS:	24 hours/week (3 days)
Objectives:	Fully manage the system for scheduling dental appointments for nursing home residents; assist visiting podiatrist and optometrist; and assist with the maintenance of the dental clinic equipment.
POSITION:	Spiritual Care Associate / Sacristan
HOURS:	20 hours/week – mornings
Objectives:	Assume the responsibilities of sacristan for our facility chapel. Provide administrative and office support to the Spiritual Care department, residents and staff.
POSITION:	Laundry Aides
HOURS: Objectives:	<b>6:00am-2:30pm, weekends</b> Sorts, folds and cares for laundry articles. Distributes clean laundry to residents' rooms.
POSITION:	Housekeeping Aide
HOURS:	6:30am-3:00pm, 32 hours/week, including every other weekend
Objectives:	Performs daily cleaning tasks for public areas, nursing stations, restrooms, resident rooms.

Apply online at: www.bethanyhealthcare.org or in person at: 97 Bethany Rd, Framingham